



CARAM ASIA

COORDINATION OF ACTION RESEARCH ON AIDS AND MOBILITY IN ASIA

# STRATEGIC PLAN 2025 - 2027

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# CARAM ASIA VISSION

All people have the right to stay or move, and live and work in dignity with equal rights in a society where their quality of life is ensured.

# CARAM ASIA MISSION

- **EMPOWER**

To empower migrants, their families and communities throughout the migration process and build capacities of Community Based Organisations (CBOs) and Non-Governmental Organisations (NGOs) working for the promotion and protection of migrants' labour and health rights with focus on HIV & AIDS including sexual and reproductive health rights (SRHR).

- **EVIDENCE BASED**

Utilise Participatory Action Research (PAR) to ensure inclusion of migrant's voices and perspectives on HIV vulnerabilities, migrant worker's health status and give potential policy recommendations for effective national and regional advocacy.

- **RIGHTS BASED**

Use the rights-based approach in promoting and protecting migrants' labour and health rights through interventions to reduce all vulnerabilities and improve social determinants of health throughout the migration process.



# CARAM ASIA OBJECTIVES

- **Carry out** action research, gather and disseminate information relating to health and HIV and AIDS vulnerability of migrants and mobile populations.
- **Strengthen** regional responses through advocacy work and develop public health and human rights arguments to improve the quality and standard of life of migrants towards the realization and protection of human rights and social justice of migrants in all stages of migration.
- **Develop** grassroots or community-based interventions to sensitize and empower migrants and their communities including addressing the nexus of globalization, poverty, migration, labor rights, health and HIV.
- **Promote** gender equality, sexual reproductive health and rights, and empowerment of women migrants and spouses across all CARAM Asia programmes.
- **Mainstream** GIPA principles throughout all CARAM Asia programmes and structures to ensure meaningful participation of positive migrants and their spouses.
- **Expand** the partnership of CARAM Asia through NGOs and CBOs in regions and countries where Asian migrants work.
- **Engage** with all strategic stakeholders i.e. media, public, and the state in developing national and regional interventions.

## AGENDA 2030 FOR SUSTAINABLE DEVELOPMENT

*Agenda 2030 for sustainable development is a bold and transformative agenda with 17 global sustainable development goals and 169 targets that pledge “to leave no one behind”. CARAM Asia focuses on goals and targets linked to Migrant Workers’ Rights and gender equality, and on the means of implementation required to achieve Agenda 2030.*

# Sustainable Development Goal & Targets Concerning Migrant Workers



**Goal 8 — Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.**

**Target 8.8:** Protect labor rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment.



**Goal 10 — Goal 10: Reduce inequalities within and among countries.**

**Target 10.7:** Facilitate orderly, safe, regular and responsible migration and mobility of people, including through the implementation of planned and well managed migration policies.



**Goal 13 — Take urgent action to combat climate change and its impacts**

**Target:** Impacts of climate induced migration on efforts to achieve the Sustainable Development Goal (SDG) on climate change.



**Goal 17 — Strengthen the means of implementation and revitalize the global partnership for sustainable development.**

**Target 17.8:** By 2020, enhance capacity building support to developing countries, including for Least Developed Countries (LDCs) and Small Island Developing States (SIDS), to increase significantly the availability of high-quality, timely and reliable data dis-aggregated by income, gender, age, race, ethnicity, migratory status, disability, geographic location and other characteristics relevant in national contexts.

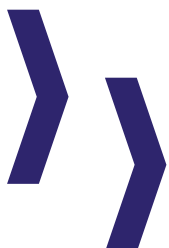
# ORGANIZATIONAL BACKGROUND

CARAM Asia is a regional network with Special Consultative Status with the Economic and Social Council of the United Nations. It is a membership-based network of 42 civil society organizations, migrant organizations and migrant support organizations in 18 countries across Asia.

Since its inception in 1997, CARAM Asia has moved actively as a network to address special interventions for mobile populations at all stages of migration and to reduce their vulnerabilities to violence, violation of rights and HIV and improve labor and health outcomes.

CARAM Asia's vision compels it to collectively promote all human rights of migrant workers. As a leading rights-based network, CARAM Asia engages in action research and fact finding, advocacy, capacity building and coalition building work, in its efforts to protect and promote the rights of migrant workers across borders and between regions.

## ***What CARAM Asia Does***



***CARAM Asia is a regional voice to strengthen accountability of governments and other stakeholders at all levels. CARAM Asia advocates for promotion and protection of migrant worker's health rights with focus on HIV & AIDS and Labour Rights. CARAM Asia addresses exploitation, stigma and discrimination at all stages of migration started from intended/potential migrants in sending countries, migrant workers in receiving countries while working abroad and returnee migrant worker when they go back to sending countries.***

# CARAM Asia Approaches

<p><b>Coalition Building</b></p>	<p>CARAM Asia places great emphasis on building networks and forging alliances to promote the human rights of migrant workers. Shaping strong positions, developing joint responses and strengthened solidarity among peoples' movements and civil society groups have had tremendous impact in shaping perspectives and demanding rights. It is through coalition building that strengths in numbers become realized and where peoples' voices are best heard by policy makers and those who hold the reins of power.</p>
<p><b>Participatory Approaches</b></p>	<p>Participatory approach has been the cornerstone of CARAM Asia's work since its inception almost two decades ago. The direct involvement of migrant communities in program planning and implementation and in Participatory Action Research have enriched the results, findings and provided evidence-based information, so pertinent to effective advocacy and lobbying on migrant workers health and labour rights issues.</p>
<p><b>Gender Equality</b></p>	<p>CARAM Asia believes that all migrant workers, irrespective of sex or other personal attributes, should have the right to equal treatment and protection of all fundamental rights. Women migrant workers may be subject to gender-based violence and sexual abuse, because they often are employed in jobs for which there is little protection under social legislation and labour laws especially if they are working as domestics workers abroad. CARAM Asia addresses gender inequality to protect women migrant workers' rights.</p>
<p><b>Inter-sectionality</b></p>	<p>The intersection between migrants, HIV/AIDS and SRH vulnerability, and other issues, represents a critical health concern that requires a comprehensive understanding of the interplay between social, economic, and legal factors to effectively meet the needs of migrant workers. Recognizing the complexity of these intersection issues, CARAM Asia has established four task forces (TFs) to address different thematic areas. These task forces develop targeted strategies and interventions to improve the labor, human, and health rights of affected migrant workers, considering the unique challenges they encounter. The TFs are;</p> <ul style="list-style-type: none"> <li>● Migrant Workers Rights (MWRs)</li> <li>● Migration, Health, HIV and Well-Being (MHH)</li> <li>● Migration, Development and Globalization (MDG)</li> <li>● Migration, Climate Change and Humanitarian Crisis (MCCHC)</li> </ul>

# STRATEGIC PLAN (2025-2027)

CARAM Asia's strategic plan is established within the long-term broader strategies outlined below. The strategic plan articulates three-year priorities in the areas of Research, Advocacy, Capacity Building, Media Campaigns and Access to Legal and Health Services and Information for migrant workers. The plan covers the strategy of each task force in detail to achieve/contribute in the overarching strategies leading towards CARAM Asia's vision & mission.

## Overarching/Broader Strategies

01

Undertaking Participatory Action Research (PAR) & related activities in knowledge creation and dissemination for the advancement of migrant workers' rights

02

Undertaking advocacy activities both at the national, regional and international levels for the advancement of migrant workers' rights

03

Undertaking relevant capacity building initiatives depending on the needs of the identified stakeholders (e.g. MWs, CSOs, PLHIV networks etc.)

04

Undertaking media, campaigns and related publicity initiatives for the advancement of migrant workers' rights

05

Undertaking and/or coordinating access to services for migrant workers such as access to legal services, health services and any related services through establishing proper and functioning referral



# ***CARAM Asia Task Force on Migration, Health, HIV and Well-Being***

## **Introduction of the Task Force**

Throughout the migration cycle, governments of origin and sending countries treat migrant workers as a commodity. Their well-being and health rights are largely ignored. Migrant workers suffer from discrimination as reflected in health issues such as mandatory health and HIV testing with deportation, lack of access to HIV services and treatment, no information on health, limited access to health services, and poor working and living conditions.

Using various human rights and health rights frameworks, CARAM Asia developed the Migration, Health and HIV (MHH) programme by combining the previous Task Force on Empowering Migrants Living with HIV (TFEM) and the State of Health (SoH) Programme to focus on migrant workers' health rights. The objective of the MHH is to promote the health rights of migrants through reform of discriminatory policies and equity in provision and access of health services for migrant workers, including sexual and reproductive health and HIV.

This programme also pays special attention to the health and well-being of undocumented migrant workers, as well as documented migrants who are deported for health conditions, especially HIV. Empowerment of migrants living with HIV and their spouses to be meaningfully involved in the development, implementation, monitoring and evaluation of programmes and policies is an integral part of the MHH Task Force.

### ***Task Force Objectives:***

***The objective of the Migration, Health, HIV and Well-Being Task Force is to promote the health rights and well-being of migrants by advocating to reform discriminatory policies and include migrant workers under all targets of SDG-3 on “Ensuring healthy lives and promoting Well-being for all at all stages”.***

### ***Task Force Key Issues:***

- 1.Mandatory HIV Testing and related deportation***
- 2.HIV Risks and Vulnerabilities (subgroups and***
- 3.intersecting communities)***
- 4.Access to Treatment***
- 5.Mental Health of Migrants***
- 6.Sexual and Reproductive Health and Rights***
- 7.Gender Based Violence and its Impact on Health of***
- 8.Migrants (cross-cutting issue with above issues)***
- 9.Addressing HIV positive Migrants access to treatment***
- 10.during the pandemic***
- 11.Advocacy on HIV Financing***
- 12.Eradication of Stigma and discrimination***

## MHH STRATEGIC PLAN (2025-2027)

Strategy	Objectives	Activity	Output (Tangible) and Outcome (Intangible)	Impact Indicator
1. Undertaking and/or coordinating access to services for migrant workers such as access to legal services, health services and any related services through establishing proper and functioning referral mechanisms and outreach.	1. Enhance access to health, HIV & AIDS related services for migrant workers.	<p>1.1. Establish collaboration with HIV testing services, provide testing for STI syphilis and hepatitis C</p> <p>1.2. Providing psychosocial counselling and referral services to hospitals, clinics and HIV testing services etc.</p> <p>1.3. Cross border case referral/ case management and exchange of data. Cross border HIV services.</p> <p>1.4 Provide health services in detention and prisons.</p> <p>1.5. Coordinate with other organizations and link up with government processes to enhance access to ARVs for HIV positive migrants importantly during emergencies and emerging health issues and pandemics.</p> <p>1.6 Support community</p>	<p>1. MWs will have access to HIV testing.</p> <p>2. Many MWs will be tested for HIV, they are aware of their HIV status.</p> <p>3. MWs are provided with counselling and linked to health services.</p>	<p>1. No transfer of infection to others.</p> <p>2. Reduced number of HIV infections</p> <p>3. MWs have increased access to health services</p>

		leaders, MWs' groups and enhance access to internet for migrant leaders/volunteers for better collaborate with community, CARAM members and other service providers.		
2. Undertaking media, campaigns and related publicity initiatives for the advancement of migrant workers' rights.	1. Eradicate stigma and discrimination and prevention of new HIV infections.	<p>1.1. Awareness raising on HIV prevention among migrant workers via:</p> <ul style="list-style-type: none"> <li>• Mainstream media engagement</li> <li>• Use of social media, development of Digital contents for MWs' awareness and develop printed IEC material on HIV prevention.</li> </ul> <p>1.2. Sensitization training for stakeholders (relevant government officers, health care providers etc.).</p>	<p>1. Large number of migrants are aware of HIV risk and risky behaviors,</p> <p>2. Health care providers are sensitized to provide health services to HIV positive migrants and PLHIV with proper care and in recognition of their health rights.</p>	<p>1. The barrier of stigma and discrimination in accessing health services is reduced.</p> <p>2. The discriminatory practices in the health sector are removed.</p>
3. Undertaking Participatory Action Research (PAR) & related activities in knowledge creation and dissemination for the advancement of	1. Enriching the knowledge base through Participatory Action Research (PAR).	1.1. Undertake research - tracking on current budget allocation and its impact on services for HIV programmers for migrant	1. Updated and evidence-based information and knowledge is generated to be used for awareness and advocacy.	1. Relevant stakeholders are aware and have knowledge of the research related areas.

<p>migrant workers' rights.</p>		<p>workers.</p> <p>1.2. Undertake research on current situation of SRH services for women migrant workers, MSM and other vulnerable groups in destination countries (those not covered in previous research).</p> <p>1.3. Share findings and recommendations of studies with all relevant stakeholders in MW's sending and receiving countries.</p> <p>1.4. Undertake policy dialogues with stakeholders in MW's sending and receiving countries</p>	<p>2. All relevant stakeholders and government officers in MW's sending and receiving countries are engaged and aware of MW's health and HIV related issues.</p>	
<p>4. Undertaking relevant capacity-building initiatives depending on the needs of the identified stakeholder (e.g MWs, CSOs, etc).</p>	<p>1. Capacity building of key stakeholders and CARAM Asia members at national and regional levels.</p>	<p>1.1. Conduct capacity building workshops on budget allocations with key stakeholders for implementation of advocacy action plans on HIV financing.</p> <p>1.2. Capacity building in understanding the gender perspective and how it</p>	<p>1. CARAM members and other partners have enhanced knowledge and capacity on HIV financing advocacy, gender perspectives and on conducting research.</p>	<p>1. CARAM members and other partners have implemented advocacy action plans on HIV financing.</p> <p>2. CARAM members and other partners have conducted studies on the subject.</p>

		<p>intersects with migration, HIV, etc. Sexual violence and exploitation – sex workers (HIV risk and public health).</p> <p>1.3. Regional capacity building of CARAM Asia members and community leaders on conducting research (PAR, Assessment, Surveys etc.).</p>		
<p>5. Undertaking advocacy activities both at the national, regional and international levels for the advancement of migrant workers' rights.</p>	<p>1. Ensure inclusion of migrants' health rights with focus on HIV &amp; AIDS and well-being in national and regional plans and policies.</p>	<p>1.1. Actively engage with governments (ministries &amp; relevant departments), organize meetings, roundtables, and other activities to do advocacy on:</p> <ul style="list-style-type: none"> <li>• Recognition of migrant workers' vulnerability to HIV &amp; AIDS and other health risks at policy level.</li> <li>• HIV Financing - budget allocation for migrant worker's HIV &amp; AIDS related health services.</li> <li>• Removal of mandatory health and HIV testing as legal requirement</li> </ul>	<p>1. High level government officials are engaged in the discussion and convinced for required changes in policies.</p> <p>2. Stakeholders at various levels are aware of MWS' health and HIV related issues.</p>	<p>1. There is a change required in certain policies.</p> <p>2. Stakeholders at various levels are recommending policy changes to protect MW's health rights with a focus on HIV &amp; AIDS.</p>

		<p>for working abroad.</p> <ul style="list-style-type: none"> <li>• Removal of deportation policies based on HIV positive status and other health conditions like TB, STIs and any other sickness. - Advocacy against criminalization of MWs with HIV/AIDS and TB.</li> <li>• Engage Medical Community for advocacy on migrant worker's health issues.</li> <li>• Advocacy at South Asian level, look at bilateral and multilateral frameworks.</li> <li>• National social protection system should cover treatment.</li> </ul> <p>1.2 Engage the governments particularly in receiving countries on above advocacy areas.</p> <p>1.3 Develop policy recommendations based on various research findings</p>		
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		<p>and approach high-level government officials in sending and receiving countries on advocacy areas listed above.</p> <p>1.4. Prepare report for CEDAW committee and other relevant platforms.</p> <p>1.5. Make interventions at regional and international forums (IOM, SAARC, ASEAN, GCM, ADD, CP etc.).</p>		
6. Mobilizing Resources for the implementation of the Strategic Plan	1. Resource mobilization and collaboration among TF members to represent CARAM at various platforms.	1.1 TF Proposals submission, reaching out to corporate sector, crowd funding via social media.	1. Availability of the resources.	1. Sustainability of CARAM programs.

## TASK FORCE MEMBERS (2025-2027)

No	Name	Organization	Country	Email
1	<b>CONVENER:</b> Mr. Shahbaz Akbar	SPEAK Trust	Pakistan	shahbaz.amal@gmail.com
2	Ms. Elena S. Felix	ACHIEVE	Philippines	elenafelix464@gmail.com
3	Mr. Wasurat Homsud	RAKSTHAI Foundation	Thailand	wasurat@raksthai.org
4	Mr. Brahm Press	MAP Foundation	Thailand	brahm.press@gmail.com
5	Mr. Andrew Samuel	CDS	Sri Lanka	avsamuel@gmail.com
6	Mr. Abdullah Al Mamun Nasim	OKUP	Bangladesh	program.manager.okup@gmail.com
7	Mr. Binoy Krishna Mallick	Rights Jessore	Bangladesh	rightsjessore@yahoo.com
8	Hessen	CARITAS Lebanon	Lebanon	Hessen.Sayah@caritas.org.lb
9	Ms. Mara Quesada	ACHIEVE	Philippines	marquesada@gmail.com
10	Mr. Adrian Pereira	North South Initiative (NSI)	Malaysia	liberationx@gmail.com
11	Ms. Glorene Amala	Tenaganita	Malaysia	glorene.a@tenaganita.net
12	Ms. Najla Chahda	MSD	Lebanon	najla.chahda@gmail.com



# ***CARAM Asia Task Force on Migrant Workers Rights (MWR)***

## **Introduction of the Task Force**

The Migrant Workers Rights Programme seeks to address the absence of legal protection, rights to redress and access to justice for migrant workers. The abuse, exploitation and discrimination faced by migrant workers are compounded by the fact that migrant workers are often viewed as temporary cheap commodities to meet the destination countries' production and domestic needs. The situation is made worse with the rising costs of migration that force many poor workers to migrate through unofficial channels resulting in them becoming undocumented migrant workers. Some exploitative employers refuse to renew work permits and pay wages, majority of employers keep passports and/or traveling documents in their own custody which force migrant workers to become undocumented too. However, CARAM Asia views the lack of documentation as an administrative issue which should not deny undocumented migrant worker's human rights. Through advocacy with various stakeholders, CARAM Asia has been consistently lobbying for comprehensive legal protection measures to be made available for all migrant workers regardless of their immigration status.

The Foreign Domestic Workers (FDW) program of CARAM Asia area focuses on the recognition of domestic work as an economic activity and to have it included under national employment act or labour laws in both origin and destination countries. Key activities include advocacy, utilizing appropriate international instruments (SDG, Domestic Workers Convention 189, Core labour standards of ILO, CEDAW Convention Recommendation NO. 26, and Migrant Workers Convention) public campaigns and awareness programme. Building regional cooperation with other networks, trade unions and organizations to strengthen the response towards protecting and promoting labour and health rights of foreign domestic workers. CARAM Asia has initiated the formation of the United for Foreign Domestic Workers Rights (UFDWRs), a coalition of regional and international groups to advocate for foreign domestic workers' rights. Due to lack of recognition and protection under labour laws, foreign domestic workers experience rights violation as well as violence, abuse and exploitation by employers, recruiting agents and other involved actors. The FDWs stay at employer's houses in isolation without any social protection and freedom to mobility which puts them at risk of sexual and physical violence. CARAM Asia addresses this issue and provides legal services to the survivors of violence under this task force.



### ***Task Force Key Priority***

- 1. Women Migrant Workers with a focus on Foreign Domestic Workers***
- 2. Access to justice/ legal framework***
- 3. Undocumented migrant workers (addressing modern day slavery)***

## MWR STRATEGIC PLAN (2025-2027)

Strategy	Objectives	Activity	Output (Tangible) and Outcome (Intangible)	Impact Indicator
1. Undertaking Participatory Action Research (PAR) & related activities in knowledge creation and dissemination for the advancement of migrant workers' rights	1. Enriching with knowledge through Participatory Action Research (PAR) and other research related activities	<p>1.1 Produce research reports or evidence-based data on 'New form of slavery and supply of workers'</p> <p>1.2 Collection of evidence-based data on member's case management specifically on arbitration and mediation &amp; produce a report for advocacy</p> <p>1.3 Engagement with opportunities on discourse around like Convention C189 &amp; C190</p> <p>1.4 Desk research on implementation of Kafala system in the destination countries</p>	<p>1. Knowledge from various sources is obtained which can be implement in the future for MWs</p> <p>2. The relevant stakeholders and authority in charge obtain current knowledge on issues face by MW like new form of slavery, Kafala system etc via research</p>	1. Valid and quality research reports and data are available to be used for advocacy and awareness
2. Undertaking advocacy activities both at the national, regional and international levels for the advancement of migrant workers' rights	1. Protect and promote migrant worker's rights by addressing issues faced by MWs	<p>1.1 Actively engage with Government, national and regional bodies like (ASEAN), &amp; INGOs (ILO, IOM) for advocacy</p> <p>1.2 Collaboration with UN</p>	1. Knowledge of Member organizations' & Migrant workers on addressing migrant's rights is enhanced	1. Laws and policies are in place for MWs

		<p>network and other groups on migration related work</p> <p>1.3 Review the existing resources and monitor the practices</p> <p>1.4 Engage with regional platform like CP, ADD, GFMD, GCM, BHR</p>		
<p>3. Undertaking relevant capacity building initiatives depending on the needs of the identified stakeholder (e.g MWs, CSOs, etc)</p>	<p>1. Increase capacity of the members to improve their advocacy</p>	<p>1.1 Organize regional training for members on the use of International Instruments to address migrant’s right to stay and redress with focus on receiving countries</p> <p>1.2 Conduct capacity building program for partners and develop IEC materials for issues that are being addressed like new forms of slavery, Kafala system, etc.</p> <p>1.3 Conduct a capacity building to partners of national partners (stakeholders) to development of new policy, laws and other legal reforms.</p>	<p>1. Ability to engage actively with influential bodies from national to international is improved</p> <p>2. Partners have greater visibility in advocacy bodies</p>	<p>1. Recommendations made by partners are adopted</p>

		1.4 Conduct Training on Digital Security to MWs and their family members		
4. Undertaking media, campaigns and related publicity initiatives for the advancement of migrant workers' rights	1. Increase awareness and grab attention of the relevant stakeholders and government	<p>1.1 To develop campaign to raise awareness on labor rights violation of migrant workers</p> <p>1.2 Develop campaign to Support Foreign Domestic workers (FDWs) rights including abolishment of Kafala System</p> <p>1.3 Raise awareness on social protection and</p>	<p>1. Awareness regarding labor rights violations and the exploitation of migrant workers, especially Foreign Domestic Workers (FDWs)</p> <p>2. Maintain focus on the abuses of the Kafala system.</p>	<p>1. Decrease migrant vulnerability to Migrant workers labor rights violations and exploitation</p> <p>2. Improve working conditions</p>
5. Promoting access to services for migrant workers such as to legal services, health services and any related services	<p>1. Expand migrant worker's access to Services</p> <p>2. Social &amp; Digital security</p>	<p>1.1 Develop Referral systems within countries and across borders among CARAM members</p> <p>1.2 Providing legal support, including referral services, paralegal services, filing cases in relevant courts, and developing an online case referral system for MWs</p>	<p>1. MWs received legal assistance in solving injustice or conflicts faced by them in the destination countries and upon return</p> <p>2. Regional referral system (especially on Health) is developed, and the available network is strengthened</p>	1. MWs able to receive assistance in both origin and destination countries

		by partners in the country of origin		
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## TASK FORCE MEMBERS (2025-2027)

No	Name	Organization	Country	Email
1	<b>CONVENER:</b> Mr. Brahm Press	MAP Foundation	Thailand	brahm.press@gmail.com
2	Ms. Linda Mustafa Hussein Alkalash	Tamkeen	Jordan	lalkalash@gmail.com
3	Ms. Manju Gurung	POURAKHI	Nepal	grgwomen@gmail.com
4	Mr. Binoy Krishna Mallick	Rights Jessore	Bangladesh	rights Jessore@yahoo.com
5	Mr. Shariful Islam Hassan	Brac	Bangladesh	shariful.hasan@brac.net
6	Mr. Anisur Rahman Khan	IMA Research Foundation	Bangladesh	anisur.ima@gmail.com
7	Ms. Nazma Akter	AWAJ Foundation	Bangladesh	awaj@dhaka.net
8	Mr. Abdullah Al Mamun Nasim	OKUP	Bangladesh	program.manager.okup@gmail.com
9	Ms. Rosidah Romlah	ATKI	Hong Kong	rosidahrom@gmail.com
10	Ms. Jeanne D'arc Hobeika	MSD	Lebanon	j.hobeika@e-msd.org
11	Ms. Armayanti Sanusi	Solidaritas Perempuan (SP)	Indonesia	armayantisanusis@solidaritasperempuan.org
12	Mr. Sakiul Millat Morshed	SHISUK	Bangladesh	ed.shisuk@gmail.com
13	Ms. Nedal AlSalman	BCHR	Bahrain	nedal@bahrainrights.org
14	Mr. Andrew Samuel	CDS	Sri Lanka	avsamuel@gmail.com
15	Mr. Zia Ahmed Awan	LHRLA	Pakistan	lhrla@cyber.net.pk
16	Ms. Glorene Amala	Tenaganita	Malaysia	glorene.a@tenaganita.net

# ***CARAM Asia Task Force on Migration, Development and Globalization (MDG)***

## **Brief Introduction of the Task Force**

Migration is globular in nature and is heavily influenced by neo-liberal policies and structures which impacts outcomes for migrant workers especially their rights and well-being. This task force aims at linking and filling the gaps in the current migration and development discourses by adequately addressing the impact of migrant worker's rights and health in the context of globalization. Activities will include strengthening the analysis, perspectives, and awareness on globalization/ World Trade Organization (WTO) / International Financial Institutions (IFIs) policies on migration right and health; the impact and implication of migrant worker's well-being through the privatization process in healthcare and developing global action on debt and poverty to reduce all vulnerabilities in migration.



## MDG STRATEGIC PLAN (2025-2027)

Strategy	Objectives	Activity	Output (Tangible) and Outcome (Intangible)	Impact Indicator
1. Undertaking Participatory Action Research (PAR) and related activities in knowledge creation and dissemination for the advancement of migrant workers' rights	<p>1. Generating knowledge of regulation and deregulation promoting the protection on MW's</p> <p>2. To generate knowledge on reintegration process and practices and required support by MWs.</p>	<p>1.1 Policy level interventions - Review of labour policies/labour market esp. for semi-skilled MWs</p> <p>1.1 Conduct research on outsourcing and violations of MWs' rights</p> <p>1.2 Review of existing reports from INGOs, UNW, ILO on – To map out the findings from these reports.</p> <p>1. 4 Review of national level policies on how the government of both sending and receiving countries handle MW issues during the period of crises (accountability system available during the crises) Documents/data production – evidence based. Use this for</p>	<p>1. Increased knowledge on existing and current labour policies and issues faced by MWs</p> <p>2. Posed valid research report and data to use as an advocacy tool</p>	<p>1. Findings of the research helped to come out with advocacy planning to solve the issues tackled via research</p>



		<p>negotiation with the governments (Linked with advocacy).</p> <p>1.5 Research on reintegration process, review of existing reintegration practices to create policy documents – Identify best practices on how returnees’ migrants can/should enjoy the benefits of migration.</p> <p>1.6 Research on Economic Impact of remittances on household income and health care</p>		
<p>2. Undertaking advocacy activities both at the national, regional and international levels for the advancement of migrant workers’ rights</p>	<p>1. To do advocacy for people centered sustainable development to protect MWs rights particularly the right to move and right to stay in dignity rather than migration as a tool for development.</p>	<p>1.1 National and international campaign. Focusing on the dignity of MWs. Demand – is to reduce the cost of migration (e.g. the amount paid for migration, recruitment cost).</p>	<p>1. The demand and intentions of campaign is reached to the relevant governments’ officials and stakeholders</p> <p>2. Strengthen the perspectives of treating migrant workers with dignity</p> <p>3. MWs protection and security during the time</p>	<p>1. MWs rights, dignity and welfare are protected all the time.</p>

			of crises is emphasized	
3. Undertaking relevant capacity building initiatives depending on the needs of identified stakeholder (e.g MWs,CSOs, etc)	1. To support returnee MWs in reintegrating into society.	1.1 Capacity building training and career counselling for returnee migrants on economic reintegration.  1.2 Engage with national level governments for the establishment of reintegration programs for returnee MWs.	1. Returnee migrants gained skills and knowledge to sustain their living after return to country of origin	1. Returnee migrant's financial status and income is stabilized for a long term

## TASK FORCE MEMBERS (2025-2027)

No	Name	Organization	Country	Email
1	<b>CONVENER:</b> Dr. D.R. Sahu	Development Alternative For Wider Network (DAWN)	India	drsahu123@rediffmail.com
2	Ms. Linda Mustafa Hussein Alkalash	Tamkeen	Jordan	lalkalash@gmail.com
3	Mr. Ruba Balan	Peace Trust	India	chairman@peacetrust.in
4	Mr. Chiranjivi Baral	NIDS	Nepal	baral_cjv@yahoo.com
5	Mr. Anisur Rahman Khan	IMA Research Foundation	Bangladesh	anisur.ima@gmail.com
6	Ms. Lily Jahan	BOMSA	Bangladesh	bomsa@dhaka.net
7	Ms. Carmelita Gopez Nuqui	Development Action for Women Network (DAWN)	Philippines	melnuqui@hotmail.com
8	Ms. Rosidah Romlah	ATKI	Hong Kong	rosidahrom@gmail.com
9	Ms. Diana Naser	Adaleh Center	Jordan	info@adaleh-center.org
10	Mr. P.P. Sivapragasam	HDO	Sri Lanka	sivahdo@gmail.com

# **CARAM Asia Task Force on Migration, Climate Change and Humanitarian Crisis (MCCHC)**

## **Brief Introduction of the Task Force**

This task force is the latest addition in CARAM Asia's thematic areas due to the increasing number of Climate Migrants. Climate Migrants have been defined as persons or groups of people who for compelling reasons of sudden or progressive changes in the environment as a result of climate change that adversely affect their lives or living conditions are obliged to leave their habitual homes, or choose to do so either temporarily or permanently and who move either within their country or abroad (IOM 2008). Variations in the world's climate have been happening for all human history. However, with passage of time rising temperature, decreasing rainfall, rising sea levels, increasing frequency and intensity of extreme weather conditions are leading to massive flooding, earthquake, landslides and droughts causing extensive damage to property, assets, and human life.

According to the United Nations Between 2008 and 2015, an average of 26.4 million people per year were displaced by climate- or weather-related disasters. And the science of climate change indicates that these trends are likely to get worse. Asia is most at risk as it continues to be exposed to climate change impacts. Asia is home to the majority of the world's poor; the population of the region is particularly vulnerable to dangerous impacts and pushing people to migrate. Hence Climate Change is also one of the drivers of migration now. This task force has formed to understand and provide input from the perspective of migration, climate change and humanitarian crisis and advocate for the rights of Climate Migrants.



## MCCHC STRATEGIC PLAN (2025-2027)

Strategy	Objectives	Activity	Output (Tangible) and Outcome (Intangible)	Impact Indicator
<p>1. Undertaking Participatory Action Research (PAR) &amp; related activities in knowledge creation and policy advocacy in addressing climate migration issues and conflict situations</p>	<p>1. To understand and provide input from the perspective of migration, climate change and humanitarian crisis (eg: occupational environment led to the crisis)</p> <p>2. To document the current situation of migrants due the effects of climate</p> <p>3. To generate information and knowledge on adaptation process of climate effects</p> <p>4. To introduce rehabilitation and resettlement program to MWs to assist their living due to climate effects</p> <p>5. To understand the situation of vulnerable populations, specifically those who are immobilized or displaced, during conflict situations</p>	<p>1.1 Research to update the status of MWs on the intersectional between migration, climate change effects and other factors, such as economic and political variables, highlighting the different vulnerabilities of countries.</p> <p>1.2 Micro-climate studies on Impact of Climate Change and on MWs' and their families</p> <p>1.3 Action Research on Climate Change Adaptation and Reintegration of MWs families- Develop a community-based livelihood and reintegration demonstration program for MWs.</p> <p>1.4 Case Studies on Understanding the Situation of Vulnerable Populations during Conflict Situations</p>	<p>1. Updated and evidence-based information and knowledge is generated to be used for awareness and advocacy.</p> <p>2. Rehabilitation and resettlement program provided for MWs</p>	<p>1. Policy paper developed on the intersection between migration, climate change effects and other factors</p> <p>3. Advocacy planning initiated to tackle the issue studied through research</p> <p>4. MWs living quality elevated, and their income stabilized</p>

<p>2. Undertaking advocacy activities at the national, regional and international levels in addressing climate migration issues and conflict situations</p>	<p>1.To change the perspective and mindset of the policymakers on climate change and migration 2. To ensure necessary support for MWs and communities 3. To advocate for climate justice</p>	<p>1.1 Policy advocacy on addressing migrants' issues from climate change aspects:</p> <ul style="list-style-type: none"> <li>• Conduct National level workshop or Webinar with policy makers and stakeholders</li> <li>• Conduct Migrant dialogue</li> <li>• Develop policy brief from the inputs obtain from the dialogues</li> </ul> <p>1.2 Involvement in global/regional/national advocacy platform addressing climate migration and conflict situation issues</p>	<p>1. Increased knowledge of stakeholders and government on current policy and current issues faced by MWs</p> <p>2. Bridged the gaps and disconnects emerged in the existing policy by providing relevant recommendations</p>	<p>1. Well-addressed and efficient policy is developed and implemented</p>
<p>3. Undertaking relevant capacity building initiatives depending on the needs of the identified stakeholder (e.g MWs, CSOs, etc)</p>	<p>1. To provide skills and knowledge on case handling that link with humanitarian crisis (climate migrants and community) 2. To ensure accountability of the states and employers in regards to climate migrants and community</p>	<p>1.1. Preparing module to address climate migration and conflict situation issues 1.2 Capacity building workshops for partner and relevant stakeholders on handling issues related to humanitarian crisis and climate change</p>	<p>1. Partners knowledge and skills enhanced</p>	<p>1. Quality services provided to MWs</p>

<p>4. Undertaking media, campaigns and related publicity initiatives in addressing climate migration issues and conflict situations</p>	<p>1.1 To create awareness about climate change and migration to MWs and relevant stakeholders 1.2 To create awareness about the situation of vulnerable populations, specifically those who are immobilized or displaced, during conflict situations</p>	<p>1.1 Conduct Awareness program on Climate change effect on MWs'</p> <ul style="list-style-type: none"> <li>• Develop and publish content(media articles, leaflets, etc.)</li> <li>• Social media contents (online IEC Materials through Tiktok, Facebook, etc.)</li> </ul>	<p>1. Large number MWs and stakeholders aware of the relationship between migration and climate change 2. Misconception regarding migration and climate changes reduced</p>	<p>1. MWs adapted well during the period of crisis because they equipped with adequate knowledge and skills required to overcome the conflict situation</p>
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## TASK FORCE MEMBERS (2025-2027)

No	Name	Organization	Country	Email
1	<b>CONVENER:</b> Mr. Sakiul Millat Morshed	SHISUK	Bangladesh	ed.shisuk@gmail.com
2	Dr. D.R. Sahu	Development Alternative For Wider Network (DAWN)	India	drsahu123@rediffmail.com
3	Mr. Ruba Balan	Peace Trust	India	chairman@peacetrust.in
4	Mr. Chiranjivi Baral	NIDS	Nepal	baral_cjv@yahoo.com
5	Mr. Anisur Rahman Khan	IMA Research Foundation	Bangladesh	anisur.ima@gmail.com
6	Ms. Sumaiya Islam	BNSK	Bangladesh	sumaiyasami1@gmail.com
7	Ms. Nazma Akter	AWAJ Foundation	Bangladesh	awaj@dhaka.net
8	Khim Channy	PSOD	Cambodia	channykhim@gmail.com
9	Ms. Najla Chahda	MSD	Lebanon	najla.chahda@gmail.com
10	Ms. Manju Gurung	POURAKHI	Nepal	grgwomen@gmail.com
11	Ms. Armayanti Sanusi	Solidaritas Perempuan (SP)	Indonesia	armayantisanusis@solidaritasperempuan.org
12	Ms. Carmelita Gopez Nuqui	Development Action for Women Network (DAWN)	Philippines	melnuqui@hotmail.com
14	Mr. Shariful Islam Hassan	Brac	Bangladesh	shariful.hasan@brac.net
15	Mr. Zia Ahmed Awan	LHRLA	Pakistan	lhrla@cyber.net.pk
16	Mr. P.P. Sivapragasam	HDO	Sri Lanka	sivahdo@gmail.com



## STRENGTHS

- *In house experts' available*  
*Extensive network of national partners*
- *More than 25 years of engagement with different stakeholders at national & international levels (Reputation Capital)*
- *Grassroots connections/work spanning decades and countries*

## WEAKNESSES

### *(Area of Concern)*

- *Understaffed secretariat*
- *Overlapping areas of work between task forces*
- *Broader objectives of task force*

# SWOT

## THREATS

- *Funding scarcity - donor areas of priority have changed*
- *Other networks/organizations working on similar issues*
- *A shift in government/ economic policies that could be detrimental to the migration discourse (e.g restricting migration for women, etc.)*

## OPPORTUNITIES

- *Current crises are showcasing the increased vulnerabilities of migrant workers (visibility of the issue)*
- *More discussions on issues related to decent work and social protection for all workers (including MWs) due to economic insecurities*  
*Opportunities at the national level that could be extended to regional work - strengthening and optimizing solidarity among members*
- *Strong donor relationship (partners to work together to capitalize on this)*

## STRATEGIC PLANNING BUDGET FOR 2025, 2026 & 2027

Category: Research		Budget for Three Years (\$)			
Task Force	Programme	2025	2026	2027	Total
MHH	Research - tracking on current budget allocation and its impact on services for HIV programmers for migrant workers	18,000			18,000
MHH	Research on current situation of SRH services for women migrant workers, MSM and other vulnerable groups in destination countries	18,000			18,000
MWR	Research reports or evidence-based data on 'New form of slavery and supply of workers'	5,000			5,000
MWR	Collection of evidence-based data on member's case management specifically on arbitration and mediation & produce a report for advocacy	1,000			1,000
MWR	Desk research on implementation of Kafala system in the destination countries	5,000			5,000
MDG	Policy level interventions - Review of labour policies/labour market esp. for semi-skilled MWs	5,000			5,000
MDG	Research on outsourcing and violations of MWs' rights	15,000			15,000
MDG	Review of existing reports from INGOs, UNW, ILO on – To map out the findings from these reports.	10,000			10,000
MDG	Review of national level policies on how the government of both sending and receiving countries handle MW issues during the period of crises (accountability system available during the crises)	5,000			5,000
MDG	Research on reintegration process, review of existing reintegration practices to create policy documents – Identify best practices on how returnees' migrants can/should enjoy the benefits of migration.		30,000		30,000
MDG	Research on Economic Impact of remittance on household income and health care	18,000			18,000
MCCHC	Research to update the status of MWs on the intersection between migration, climate change effects and other factors, such as economic and political variables, highlighting the different vulnerabilities of countries.	21,000			21,000
MCCHC	Micro-climate studies on Impact of Climate Change and on MWs' and their families	24,000			24,000
MCCHC	Action Research on Climate Change Adaptation and Reintegration of MWs families-Develop a community-based livelihood and reintegration demonstration program for MWs	80,000	80,000	80,000	240,000
MCCHC	Case Studies on Understanding the Situation of Vulnerable Populations During Conflict Situations		25,000		25,000
<b>Sub-total (\$)</b>		<b>225,000</b>	<b>135,000</b>	<b>80,000</b>	<b>440,000</b>

Category: Advocacy		Budget for Three Years (\$)			
Task Force	Programme	2025	2026	2027	Total
MHH	Developing policy recommendations based on various research findings and approaching high-level government officials in sending and receiving countries on advocacy areas listed above.	1,000			1,000
MHH	Prepare report for CEDAW committee and other relevant platforms.	1,000			1,000
MHH	Make interventions at regional and international forums (IOM, SAARC, ASEAN, GCM, ADD, CP etc.)	6,100	6,100	6,100	18,300
MWR	Advocacy with Government, national and regional bodies like (ASEAN), & INGOs (ILO, IOM)	6,100	6,100	6,100	18,300
MWR	Collaboration with UN network and other groups on migration related work <ul style="list-style-type: none"> <li>Review the existing resources and monitor the practices</li> <li>Engage with regional platform like CP, ADD, GFMD, GCM, BHR</li> </ul>	2,400	2,400	2,400	7,200
MDG	National and International campaign on the dignity of MWs. Demand – is to reduce the cost of migration (e.g. the amount paid for migration, recruitment cost).	5,000	5,000	5,000	15,000
MCCHC	Policy advocacy on addressing migrants' issues from climate change aspects: <ul style="list-style-type: none"> <li>Conduct National level workshop or Webinar with policy makers and stakeholders</li> <li>Conduct Migrant dialogue</li> <li>Develop policy brief from the inputs obtain from the dialogues</li> </ul>	6,100	6,100	6,100	18,300
MCCHC	1.2 Involvement in global/regional/national advocacy platform addressing climate migration and conflict situation issues	1,000	1,000	1,000	3,000
MHH	<b>Advocacy meetings to integrate migrants in HIV Interventions and sustainable financing by sharing the findings of National level research study:</b> To advocate for the integration of migrants into HIV interventions and to secure sustainable financing by presenting the findings of a national-level research study conducted. The research study emphasizes the need for sustainable financing and targeted HIV interventions for migrants. 10 advocacy meetings will be conducted with key stakeholders to ensure continuous engagement with stakeholders for integration of migrants into national and regional HIV interventions and to drive meaningful changes in policy and practice.	316	2,265	276	2,817
MHH	<b>Advocacy for budget allocation on HIV screening and referral Mechanism at Islamabad International Airport for HIV-positive deported migrants at Islamabad International Airport:</b> To advocate for budget allocation on establishing a HIV screening desk at Islamabad International Airport for deportees, to ensure that the deportee receive timely screening and counseling services upon their arrival and to stop the transmission of HIV to their spouses and children.	316	1,254	2,152	3,722
MHH	<b>HIV positive migrant board members' participation in advocacy activities:</b> To ensure the active participation of HIV-positive migrant board members in advocacy	526	906	552	1,984

	meetings and events. Their involvement will provide stakeholders with firsthand insights into the unique challenges faced by the migrant community. This direct participation will contribute to the creation of more inclusive and relevant HIV interventions, ensuring that policies and programs are better tailored to the needs of migrants.				
MHH	<b>Advocacy meetings with key stakeholders on migrants' health rights, PLHIV health, and legal rights, among others;</b> This initiative will foster the well-being of migrants and PLHIV.	1,713	1,713	1,713	5,139
MHH	<b>Sensitization meetings with relevant stakeholders to address any cases of stigmatization against PLHIV:</b> To enhance the treatment and care of the victimized individuals. At the same time, these events will motivate key stakeholders and serve as advocacy to promote access to the health delivery system for PLHIV	661	330	330	990
MHH	<b>Advocacy Meetings for the enhancement of HIV and AIDS-related programs for vulnerable communities such as migrant workers:</b> To engage with different stakeholders in HIV and migration sector to push forward rights-based policies and programs such as the Philippine National AIDS Council (PNAC), Philippine Migrant Health Network (PMHN) and other advocacy platforms.	1,091	1,091	1,091	3,273
MHH	<b>Advocacy with the Sri Lanka Bureau of Foreign Employment (SLBFE) and Ministry of Foreign Employment:</b> To identify countries where PLHIV can live and work and support them to find suitable employment abroad.	864			864
MHH	<b>Advocacy meeting with the Private Health Services Regulatory Council:</b> To ensure that Gulf Approved Medical Centers Association (GAMCA) clinics adhere to ethical standards and migrant friendly testing practices. This will be achieved by organizing several meetings with high level officers		830		830
MHH	<b>National consultation on HIV and TB.</b> To advocate for better policies and programs for migrant workers in regard to HIV and TB prevention, treatment and care with high level policy makers at the national level.	2,476	2,610	2,543	7,629
MHH	<b>Policy consultations with local government authorities and political representatives:</b> To analyze current policies, identify areas for improvement, and develop concrete policy recommendations based on local needs, with a focus on migrant health.	700			700
MHH	<b>Migrant Health Policy Endorsement and Budget Allocation Consultation Workshop with Local Government:</b> To Facilitate collaboration between local government entities and relevant stakeholders to endorse effective health policies for migrants and allocate adequate budgetary resources to address their healthcare needs)			731	731
MHH	<b>Observe International Migrants Day/World AIDS Day/Universal Health Coverage Day in 2026:</b> The opportunity to show up the NGOs activity to the the authority and policy makers. Bangladesh government observes the International Migrants Day and World AIDS Day each year in cooperation with relevant NGOs, civil society organizations. The government normally organizes rally and discussion meeting on	852	852	852	2,556

	these days to show the importance of the days. At the same time the migrants and the PLHIV people get inspiration that government and some organizations are thinking for them. It is an advocacy as well as awareness raising events.				
MHH	<b>Round table meeting in collaboration with journalists and a prominent newspaper of Bangladesh for promoting the rights of the PLHIV:</b> To draw the proper attention of Policy Makers on the issue of the rights of the PLHIV		5,217		5,217
MHH	<b>Workshops or seminars on policy development/reforms and implementation:</b> To bring together local government officials, political representatives, community leaders, and stakeholders to facilitate discussions on specific policy priorities identified during the consultation process or strengthening legal protections for women migrant workers regarding health.		849		849
MHH	<b>Validation Meeting with Stakeholders:</b> To present and review the data collected during the Mobile Health Camps with stakeholders, gather feedback from stakeholders to validate the accuracy and relevance of the data, identify Gaps, highlight and discuss knowledge gaps and misconceptions revealed by the data, develop Strategies by collaborating on formulating evidence-based strategies and targeted interventions for improving HIV/STI prevention and screening and strengthen partnerships by enhancing collaboration between the ResQ Team and National HIV NGOs to expand and improve HIV/AIDS services.		2,748		2,748
MHH	<b>Consultation On Legal and Mental Health Needs of Migrant Workers Living With HIV:</b> To address the legal and mental health needs of migrant workers diagnosed with HIV pre-departure, onsite, and during reintegration, consultations with migrant workers living with HIV in Luzon, Visayas, and Mindanao will be conducted. The results of these consultations will be submitted to the Department of Migrant Workers (DMW)	7,635			7,635
MHH	<b>Establish Collaboration with Various Migrant Organizations and Entities on Budget Allocation and HIV Financing for Migrant Workers in India:</b> To form a coalition and develop evidence-based materials on current budget allocation from government specifically addressing the HIV and SRHR needs of migrant workers in India.	3,700			
MHH	<b>Advocacy Meetings with Relevant Stakeholders on Budget Allocation and HIV Financing for Migrant Workers in India:</b> To present the evidence-based materials developed, advocate for sustainable HIV financing and budget allocation and address the HIV and SRHR needs of migrant workers in India. Further meetings will be conducted to monitor budget allocation process by the government	2,265			
<b>Sub-total (\$)</b>		<b>51,815</b>	<b>47,365</b>	<b>36,940</b>	<b>136,120</b>

<b>Category: Capacity Building</b>		<b>Budget for Three Years (\$)</b>			
<b>Task Force</b>	<b>Programme</b>	<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>Total</b>
MHH	Capacity building workshops on budget allocations with key stakeholders for implementation of advocacy action plans on HIV financing.	1,000			1,000

MHH	Capacity building in understanding the gender perspective and how it intersects with migration, HIV, etc. Sexual violence and exploitation – sex workers (HIV risk and public health).	4,250			4,250
MHH	Regional capacity building of CARAM Asia members and community leaders on conducting research (PAR, Assessment, Surveys etc.).	10,000			10,000
MWR	Regional training for members on the use of International Instruments to address migrant's right to stay and redress with focus on receiving countries	10,000			10,000
MWR	Capacity building program for partners and develop IEC materials for issues that are being addressed like new forms of slavery, kafala system etc.	5,000			5,000
MWR	Capacity building to partners of national partners (stakeholders) to development of new policy, laws and other legal reforms.	5,000			5,000
MWR	Training on Digital Security to MWs and their family members		3,000		3,000
MDG	Capacity building trainings and career counselling for returnee migrants on economic reintegration	41,500			41,500
MDG	Engage with national level governments for the establishment of reintegration programs for returnee MWs.	10,000			10,000
MCCHC	Preparing module to address climate migration and conflict situation issues	500			500
MCCHC	Capacity building workshops for partner and relevant stakeholders on handling issues related to humanitarian crisis and climate change		5,000		5,000
MHH	<b>Meeting and training of Board Members and SPEAK's staff:</b> It will be conducted annually to discuss the overall progress of the project, identify challenges, and plan future actions and to equip the board members to represent their community in an effective manner and suggest ways for improvements.	719	718	793	2,230
MHH	<b>Provide life skills orientation (on counseling, food habits, treatment, and various soft skills such as negotiation and communication):</b> To provide basic counseling to the newly affected or infected individuals about the importance of regular usage of ARV drugs, proper food habits, and so on. Mental support is also necessary for the newly affected individuals.	2,565	2,565	2,565	7,695
MHH	<b>HIV and Migration Orientation Training of Trainers (TOTs):</b> To enhance the skills of former and active migrant workers in delivering HIV and Human Rights orientations to Overseas Filipino Workers (OFWs) in their communities and partner recruitment agencies. Graduates of the TOT program will be empowered to conduct HIV orientations as part of pre-departure orientation seminars (PDOS) or other capacity-building initiatives in their respective areas.	13,981			13,981
MHH	<b>Educate the Life Integrators Coalition (LIC) network members on the new National Labour Migration Policy (NLMP) and organize a brainstorming meeting.</b> To develop the capacity of LIC members on the policy so that they can advocate in their own capacity and to discuss the current issues of migrant workers in relation to their health and HIV and what advocacy activities we can do as a network.	2,145			2,145



MHH	<b>Conduct capacity building, knowledge sharing, and exchange, along with review and reflection with key stakeholders:</b> Training aimed at enhancing the capabilities of key stakeholders on relevant topics such as migration policies, women's rights, health, and support services. Provide opportunities for hands-on learning and peer-to-peer knowledge exchange. Additionally, evaluate the effectiveness of existing initiatives, policies, and programs.	335			335
MHH	<b>The ongoing PLHIV support group sessions:</b> Convene twice a month, totaling 24 sessions annually to offer more comprehensive and accessible support for individuals living with HIV, addressing their diverse needs and fostering a stronger sense of community and support.	2,400	2,400	2,400	7,200
MHH	<b>Training of Trainers (TOT) programs to build a more inclusive ISP community for People Living with HIV (PLHIV):</b> To educate on HIV/AIDS, fights stigma, enhances self-care, promotes medication adherence, and builds advocacy skills for PLHIV.	2,389			2,389
MHH	<b>Vocational training programs tailored to the skills and interests of women migrants living with HIV:</b> To empower them to overcome economic barriers, fosters self-sufficiency, and enhances their overall well-being and support will be provided directly to service providers/institutions' accounts or through A/C payee cheques to the service receivers or service providers	1,165	1,350	1,350	3,865
MHH	<b>Roll-Out Training:</b> To empower potential trainers to deliver culturally sensitive and community-specific HIV education to 5 South and Southeast Asian migrant communities in Malaysia.	3,944			3,944
MHH	<b>Psychological First Aid Training:</b> To train migrant workers living with HIV so they can provide peer counseling while navigating through the mental health status of newly diagnosed migrant workers. Peer counseling has been an effective effort in ensuring that PLHIV can cope with HIV diagnosis.		6,818		6,818
MHH	<b>HIV and Human Rights Orientation PMHN/DMW/OLTCC:</b> To ensure that migrant health, especially HIV and TB, are on the priority of migration advocacy platforms and government agencies, ACHIEVE will conduct an orientation on HIV, Human Rights and the Law to the newly established Department of Migrant Workers (DMW), Philippine Migrant Health Network (PMHN) and the Overseas Land-based Tripartite Consultative Council (OLTCC)		7,445		7,445
MHH	<b>Educate local level government officers on HIV and TB in the tea estates and Divisional Secretariats:</b> To educate government officers who work closely with migrant communities who live in the tea estates so that they can educate them on HIV and TB prevention, treatment and care. This will be achieved through 4 workshops conducted in the Badulla, Kandy and Galle districts		2,086		2,086
MHH	<b>Provide essential resources and equipment or raw materials needed for income-generating activities to women migrants living with HIV for Income Generation:</b> To empower them to start sustainable ventures, facilitating economic independence, and fostering community integration, and this initiative is conducted in		625		625

	collaboration with local government authorities, with payments made via account payee cheques to vendors supplying the equipment or raw materials				
MHH	<b>Capacity Building Training with Executive Committee Members, Project Staff, Community Volunteers, and Civil Society Networks:</b> To Strengthen Access, Quality, and Accountability in HIV Response Programs through Rights-Based Service Delivery.		777	552	1,329
MHH	<b>Empowerment and Resilience - Supporting PLHIV and Key Populations with HIV and Mental Health:</b> To provide comprehensive support for PLHIV and key populations in Malaysia through therapy sessions with 6 different topics. Beyond offering HIV services, the RESQ Team has integrated mental health support into their initiatives to address the holistic needs of migrant communities. By combining HIV and mental health services, the RESQ Team aims to break down barriers to care, reduce stigma, and empower individuals to take control of their health and well-being.		2,444		2,444
MHH	CARAM Asia General Assembly Yr1 and Yr3Virtual		11,645		
MHH	CARAM Asia Board of Directors Meeting (2 meetings in a year) virtual	980	16,365	980	
MHH	CARAM Asia Collective Impact Reflection Meeting		8,225	550	
<b>Sub-total (\$)</b>		<b>117,873</b>	<b>71,463</b>	<b>9,190</b>	<b>198,526</b>

<b>Category: Awareness Raising</b>		<b>Budget for Three Years (\$)</b>			
<b>Task Force</b>	<b>Programme</b>	<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>Total</b>
MWR	Campaign to raise awareness on labor rights violation of migrant workers	5,000			5,000
MWR	Campaign to Support Foreign Domestic workers (FDWs) rights including abolishment of Kafala System	5,000			5,000
MWR	Raise awareness on social protection	3,000			3,000
MCCHC	Conduct Awareness program on Climate change effect on MWs' <ul style="list-style-type: none"> <li>Develop and publish content (media articles, leaflets,)</li> <li>Social media contents (online IEC Materials through Tiktok, Facebook, etc.)</li> </ul>	5,000			5,000
MHH	<b>Social media campaign for awareness and virtual advocacy:</b> Social media content will be developed that will feature a diverse range of content on HIV, including infographics, podcasts, videos and graphic posts. These posts will be promoted on SPEAK's social media handles. Additionally, the social media awareness campaign will support SPEAK's tele-counseling and referral services (Activity 07) by highlighting the availability of this service.	6,540	7,260	7,836	21,650
MHH	<b>Pre-departure orientation session with final stage outbound migrants on health (SRH, HIV/AIDS, STIs etc):</b> Each year, around one million Bangladeshis go abroad for overseas employment. The government provides them with a three-day pre-departure orientation before their departure. OKUP, in collaboration with government authorities, will conduct a session on health (especially SRH, HIV/AIDS, and STIs) as	3,861	3,861	3,861	11,583



	part of this orientation.				
MHH	<b>Organize Spouse (of current male migrant workers) meeting on SRH:</b> To educate them on SRH specially about HIV and STIs in the absence of their husband. A total of 24 half-day sessions will be organized in the community. Twenty participants in each session. Total 480 beneficiaries in 2025.	914	914	914	2,742
MHH	<b>Develop and disseminate Information, Education, and Communication (IEC) materials, promotional materials, and online content:</b> To raise awareness among the population. OKUP will create online content and printed IEC/ Behavior Change Communication (BCC) materials to educate migrants and the public about HIV/AIDS. HIV remains an issue of stigma and discrimination in Bangladesh, so proper information and education are needed. Social media plays a vital role in raising awareness, and printed IEC materials, such as yearly calendars, have excellent outreach coverage as well.	870	870	870	2,610
MHH	<b>Create awareness on HIV and TB prevention for the union leaders in the tea estates.</b> To empower the union leaders so that they can give this knowledge to the communities as many migrate for employment. This will be achieved through conducting 4 workshops in the Badulla district.	2,110	2,086	2,465	6661
MHH	<b>Create awareness among the fishing community on HIV and TB prevention as many people migrate from this community:</b> To target prospective migrant workers and community leaders so that they can educate others. This will be achieved through 4 workshops in the Galle district.	1,772	2086		3858
MHH	<b>Pre-departure awareness for outbound women migrants:</b> educating them about their rights, responsibilities, and the risks associated with migration. This encompasses health and safety, financial management, cultural adaptation, infectious diseases, reproductive health, mental health, workplace hazards, local support services, legal aid, counseling, emergency shelter in cases of exploitation, abuse, or emergencies, and repatriation if needed.	1,328	1,922	1,660	4,910
MHH	<b>Diverse Community Engagement Awareness Program with Vulnerable Groups</b> includes extensive outreach to various vulnerable groups such as women, youth, LGBTQ+ individuals, people with disabilities, ethnic minorities, religious leaders, community volunteers, and schoolteachers. The program focuses on HIV/AIDS prevention, treatment, stigma reduction, and the importance of HIV testing and early treatment.	1,508		1,508	3,016
MHH	<b>Provide awareness sessions on HIV for MWs, prisoners and detainees:</b> To increase their knowledge about HIV/AIDS, its impact and to encourage them to early testing and lifestyle changes that will thereby reduce and prevent further infection.	4,224	4,224	4,587	13,035
MHH	<b>HIV Prevention Education Workshop:</b> To educate participants about HIV and sexually transmitted disease (STD) transmission, prevention methods such as condom use and pre-exposure prophylaxis (PrEP), and risk reduction strategies. There will be five workshops, each accommodating 50 participants from five different nationalities.	1,756			1,756

MHH	<b>Social media campaign for World AIDS Day/International Migration Day/TB.</b> The objective of the media campaign is to focus on migrant workers and HIV prevention, treatment and care and advocating for their rights.	598	598	681	1,877
MHH	<b>Develop at least three media releases every year on the broad topic of labour migration, their trends, and the need for migrant health (HIV and TB).</b> The objective is to educate policy makers on these issues so that they will take action.	249	249	249	747
MHH	<b>Develop a digital storytelling campaign showcasing personal narratives and experiences of individuals living with HIV, emphasizing their resilience, challenges, and accomplishments:</b> To utilize the power of storytelling to educate, challenge perceptions, and foster empathy and solidarity. Ultimately, the campaign aims to contribute to creating a more supportive and inclusive environment for individuals living with HIV/AIDS in Malaysia.	4,067			4,067
MHH	<b>Create You Tube and Tik tok videos on HIV prevention:</b> Provide a training to 25 PLHIV youth and interested young people from our Life Integrators Network partners to be able to create these videos and send through social media with the objective to create awareness on HIV among a wider group of people		610		610
MHH	<b>Educate youth in drug rehabilitation centers on HIV prevention:</b> To empower drug addicts in rehabilitation centers to prevent becoming infected with HIV and to educate their peers. This will be achieved through 4 workshops		940		940
MHH	<b>Hosting a podcast to disseminate information &amp; raise mass awareness:</b> Podcast series focus on women migrant workers' experiences, discussing different aspects of migration and health rights to educate the public, and support grassroots efforts		700		700
MHH	<b>Development of Online IEC Material for Redress Mechanism:</b> The Online IEC Material will be used to promote existing redress mechanisms for migrant workers who experience HIV-related discrimination.			1,073	1,073
MHH	<b>Impact Dissemination Forum on Migrant Workers Day:</b> To showcase the impact of activities, ACHIEVE will conduct a forum with partner government agencies, community partners, and development partners. This event will highlight the successes and lessons learned from the project initiatives, emphasizing the benefits to migrant workers and the broader community.			4,809	4,809
MHH	<b>Create awareness among potential migrant workers on HIV and TB prevention through technical colleges:</b> The objective of this activity is to empower youth in technical colleges about HIV and TB prevention and to link them to services to access if required. This will be achieved by conducting 4 workshops in technical colleges.			947	947
MHH	<b>Create awareness among prospective migrant workers on HIV and TB prevention among the slum and shanty communities:</b> The objective of the activity is to reach potential migrant workers in the slum and shanty communities so that they would have the knowledge and skills to prevent becoming infected with HIV and TB and to access services if required. This would be achieved by conducting 3 workshops in the Colombo district.			1,231	1,231

MHH	<b>Advocacy campaign with Life Integrators Coalition (LIC) network partners:</b> To improve the human rights of migrant workers/PLHIV migrants regarding their health especially HIV and TB. The suitable campaign activity would be decided through a brainstorming session with network partners.		997	997	1,994
MHH	<b>Organize women migrants' forum to support community-led Initiatives:</b> To empower local communities to take ownership of HIV/AIDS prevention and care initiatives through participatory decision-making and community mobilization efforts and support community-led initiatives that address social determinants of health, such as poverty, gender inequality, and discrimination		1,336		1,336
<b>Total (\$)</b>		<b>47,797</b>	<b>28,653</b>	<b>33,688</b>	<b>110,138</b>

Category: Access to Health Services and Information		Budget for Three Years (\$)			
Task Force	Programme	2025	2026	2027	Total
MHH	Cross boarder case referral/ case management and exchange of data. Cross border HIV services.	7,040			7,040
MHH	Coordinate with other organizations and link up with government processes to enhance access to ARVs for HIV positive migrants importantly during emergencies and emerging health issues and pandemics.	10,000	10,000	10,000	30,000
MHH	Support community leaders, MWS' groups and enhance access to internet for migrant leaders/volunteers for better collaborate with community, CARAM members and other service providers.	3,000	3,000	3,000	9,000
MWR	Develop Referral systems within countries and across borders among CARAM members	5,000	5,000	5,000	15,000
MWR	Providing legal support, including referral services, paralegal services, filing cases in relevant courts, and developing an online case referral system for MWs by partners in the country of origin	24,000	24,000	24,000	72,000
MHH	<b>Tele-Counselling and Referral for PLHIV and returned/deported migrants:</b> A dedicated telephonic counselling and referral service will be established. This service will provide confidential counselling on various aspects of living with HIV. Additionally, the service will offer referrals to appropriate healthcare providers. This activity will utilize social media handles of SPEAK for the promotion of its tele- counseling services for PLHIV. This has been decided to increase geographical coverage and reduce costs.	4,158	4,173	4,428	12,759
MHH	<b>Provide vocational/technical training or any emergency support (such as ambulance assistance for critically ill PLHIV) to the most vulnerable PLHIV:</b> To enhance the technical capabilities of vulnerable PLHIV to improve their livelihood options. A total of five of the most vulnerable PLHIV will benefit from this activity.	870	870	870	2,610
MHH	<b>Legal Support for Migrant Worker, Migrant Worker Living with HIV And PLHIV And</b>	4,145			4,145

	<b>Strengthen of Legal Aids Network:</b> Migrant workers living with HIV often experience HIV-related discrimination in all the phases of migration. Through legal support and establishment/strengthening of a legal aid network, migrant workers living with HIV have an opportunity to fight for their right to work, travel and to access health care services				
MHH	<b>Retainer Counselor to Support Mental Health Program:</b> Migrant workers living with HIV, as well as those newly diagnosed, require time to heal and process their emotions. HIV diagnosis and unemployment often lead to depression and unstable mental health states. Through a retainer counselor or registered psychologist, ACHIEVE can offer professional counseling, debriefing sessions, and coping mechanisms to these migrant workers. The retainer counselor will be available for counseling needs both online and face-to-face, at no additional cost to the distressed migrant worker.	3,709	3,818	3,821	11,348
MHH	<b>Organize Mobile Health Clinics:</b> Introducing mobile health clinics to reach remote and underserved communities. Provide HIV testing, counseling, and basic healthcare services in collaboration with local government authorities, other CSOs, and the private sector.	1,470			1,470
MHH	Provide nutritional and dietary support to the most vulnerable women migrants living with HIV: <b>To help them address barriers to accessing basic food and overcome health-related challenges. Payments will be released either to vendor accounts or through account payee cheques for the purchase of nutritional and dietary items.</b>	500	500	500	1,500
MHH	<b>Provide medical assistance for HIV-positive or others MWs, and for Prisoners and detainees</b> to contribute in their access to health services.	6,120	6,120	6,120	18,360
MHH	<b>Conduct satisfaction surveys and pre- and post-tests to produce a monitoring report highlighting the impact of the activities provided.</b> The satisfaction surveys will be conducted with beneficiaries of the project under both Activity 1 (medical assistance) and Activity 2 (awareness sessions). Additionally, the pre-test and post-test module will be implemented to assess the increase in knowledge among beneficiaries attending awareness sessions, thus evaluating impact.	200	200	200	600
MHH	<b>CHSM (Comprehensive HIV Services for Migrants in Malaysia):</b> To enhance migrant HIV care by ensuring access to HIV services, reducing mortality rates, promoting healthy practices and integrating CHSM with national migrant health programs.	11,542	11,542	11,542	34,626
MHH	<b>CCHSM (Continuity in Comprehensive HIV Services for Migrants in Malaysia):</b> To provide uninterrupted and comprehensive HIV care for 6 clients annually during emergency situations. This initiative seeks to save lives by ensuring HIV-positive migrants receive continuous care, both in Malaysia and their home countries, thereby reducing HIV-related mortality and promoting health and empowerment.	4,587	4,587	4,587	13,761
MHH	<b>Regular Meeting with Migrant Workers (per quarter):</b> To provide an avenue to share their experiences and learn from each other through quarterly meeting with OFWs living with HIV. This will also be an avenue for peer support for newly diagnosed OFWs.		1,455	1,455	2910
MHH	<b>Mobile Health Camp:</b> To collect data on knowledge and understanding on HIV/STI		5,956		5956

	Screening. To increase awareness and understanding of HIV/STI transmission, prevention, and screening methods among migrant communities, provide equitable access to healthcare services for migrants, regardless of nationality or legal status, reduce stigma and discrimination associated with HIV/STIs by offering inclusive and non-discriminatory services and strengthen collaboration between the ResQ Team (operated by NSI) and national NGOs to ensure comprehensive care and support for all individuals diagnosed with HIV/STIs.				
MHH	<b>Conduct voluntary health clinics targeting returnee migrant workers and commercial sex workers (CSW's):</b> To check for Non-Communicable Diseases (NCDs) and HIV among returnee migrant workers and to link them to the appropriate services.			794	794
MHH	<b>Support for vulnerable migrant women</b> includes HIV testing, access to antiretroviral therapy, STI screenings and treatment, and reproductive health services in local communities. Payments will be made directly to service providers' accounts or through account payee cheques if needed.			555	555
MHH	<b>Establish Community Support Groups and Strengthen Referral Systems by facilitating the formation of community support groups for people living with HIV/AIDS and other health issues.</b> Enhance referral systems to ensure seamless access to health services and clear pathways for referrals between community-based organizations, health facilities, and support services.	522			522
<b>Total (\$)</b>		<b>86,863</b>	<b>81,221</b>	<b>76,872</b>	<b>244,956</b>

Category: Resource Mobilization		Budget for Three Years (\$)			
Task Force	Programme	2025	2026	2027	Total
MHH	Resource Mobilization: Proposals submission, reaching out to corporate sector, crowd funding.	5,000	5,500	5,500	7,200
MHH	<b>Project Sustainability - Leaving No One Behind ( ResQ Fundraising):</b> The ResQ team, known for its CHSM and CCHSM programs providing vital HIV services to migrants in Malaysia, seeks to ensure sustainability beyond 2027 by initiating a fundraising drive. This effort aims to secure diverse funding sources to cover HR costs and program activities, reducing dependency on international funding. By hiring a dedicated fundraiser, the team plans to achieve financial stability, enhance capacity for long-term service provision, and establish strategic partnerships to support ongoing HIV care independently.			3,222	3,222
<b>Total (\$)</b>		<b>5,000</b>	<b>5,500</b>	<b>8,722</b>	<b>19,222</b>

Category: Organizational Strengthening		Budget for Three Years (\$)			
Task Force	Programme	2025	2026	2027	Total

MHH	Monitoring, Evaluation, Accountability, and Learning (MEAL)	2,037	2,087	2,102	6226
MHH	Diversification, Partnership and Networking	947	1,254	1,655	3,856
MHH	<b>Meeting with the members from Community Forum, Migrant Forum and CBOs working on HIV/ AIDS in Bangladesh:</b> The meeting will focus on leadership, network management, and community mobilization. A total of two meetings will be held in 2025. Around thirty participants for each meeting.	1,774	1,774	1,774	5,322
MHH	<b>Support to capacitate the National PLHIV Network of Bangladesh.</b> (Organize annual general meeting, board meeting, etc). OKUP has supported the PLHIV Network from the very beginning through the RCF project. Now it is a registered organization with significant potential to work for PLHIV. This is the only PLHIV network in Bangladesh, and it needs support to build its organizational capacity. OKUP will provide support for the board meetings and partial support for organizing the annual general meeting of this network. These activities will strengthen the network and enhance its advocacy capabilities	1,500	1,022	1,022	3,544
MHH	CARAM Asia Annual Assessment	2,109	2,182	2,182	6,473
	<b>Support to develop biannual strategic workplan for the National Network of PLHIV:</b> To provide some support in developing biannual strategic workplan to assist them to organize their network in a better way and to have negotiation with the funding organizations for more resources. This proposed strategic planning/workplan will assist the network to negotiate with the government as well for the advocacy purposes. Therefore, this planned activity will strengthen this network and their advocacy capability.		1,239		1,239
<b>Total (\$)</b>		<b>8,367</b>	<b>9,558</b>	<b>8,735</b>	<b>26,660</b>

Budget	2025	2026	2027	Total
<b>Sub-Total (CARAM Asia Project)</b>	132,459	167,239	105,082	404,780
Budget	2025	2026	2027	Total
<b>Total All TF Activity Cost</b>	542,715	378,760	254,147	1,175,622
<b>Estimated Core Cost</b>	260,416	260,121	268,281	788,818
<b>Total Estimated Budget for Three Years</b>	<b>803,131</b>	<b>638,881</b>	<b>522,428</b>	<b>1,964,440</b>